



Primary Care Lead

Inner City Health Associates (ICHA) is a group practice of approximately 60 physicians who provide primary, mental health and palliative care to homeless individuals in downtown Toronto. Specifically, ICHA physicians provide transitional care at over 40 agencies that serve the homeless and precariously housed.

To further advance its mandate, ICHA is currently seeking a Primary Care Lead to join its team. The Primary Care Lead is both responsible for the management of a large section of ICHA's clinical activities, and for system-wide planning, in collaboration with the ICHA Operations Committee and the Medical Director. It is expected that the Primary Care Lead will devote 8-10 hours per week to administrative activities and undertake a few hours of clinical work in a frontline homeless setting, remunerated through our ICHA Alternate Payment Plan.

Specific responsibilities of the role include:

- Develop policies and strategies to support the primary care mandate of the organization.
- Recruit and retain primary care physicians to serve at ICHA sites including for locum coverage.
- Identify, develop and maintain primary care sites that meet the vision and mission of the organization. This work to be completed in partnership with the Outreach Coordinator.
- Work with the Mental Health Lead to identify synergies in ICHA sites, improve the model of care and ensure equitable treatment of ICHA members regardless of profession.
- Improve the quality of care delivered at ICHA primary care sites including supporting relevant initiatives of the Population Health Lead.
- Participate in broader organizational policy and strategy setting as a member of the executive.
- Participate as a member of the Operations Committee in advocacy in line with the organizational vision and mission.
- Advance the mandate of the role and the organization through engaging relevant partners including the City of Toronto, Local Health Integration Networks and HealthLinks.

- Support the educational mandate of the organization by building capacity at primary care sites that supports the activities of the Education Lead.
- Support the Medical Director to ensure the Board is appropriately appraised and engaged with the activities of the role.

This position, reporting to the Medical Director, requires a primary care provider with exemplary communication and leadership skills. Experience in community care and marginalized populations will be strongly preferred. Advanced training in public health, health systems or health administration is considered a great asset.

Interested applicants are invited to submit their cover letter and resume via e-mail to:
ShanksL@smh.ca